

## Environment Policy

Makstil AD-Skopje, taking into account the internal and external factors as well as the requirements and expectations of the relevant stakeholders, in the process of production of own steel semi-finished products (slabs) and final steel products (hot rolled thick sheets) is committed to full environment policy implementation which is a framework for the establishment of environmental objectives.

Starting from the production activities and the production assortment, Makstil AD Skopje identifies the key environmental impacts due to:

- use of energy, water, raw materials and auxiliary materials;
- waste generation;
- emissions into air and water;
- transport and
- procurement.

In order to minimize the environmental impact, Makstil AD Skopje establishes environmental goals that will be subject to constant review and improvement by implementing them with the commitment for:

- preserve a healthy environment and prevent any negative impacts on the environment and human health;
- compliance with the applicable legal regulations and other regulations;
- full compliance with the requirements of the ISO 14001 standard and continuous improvement of the efficiency of the environmental system;
- maximum utilization of inputs and materials and recycling of waste;
- rational and efficient use of materials and natural resources;
- reduction of greenhouse gases emission;
- respecting environmental and ethical imperatives in making investment decisions;
- permanent education of employees for good environmental practices and motivation for inclusion in actions for protection of the environment;
- continuous monitoring of the environmental impact of the production processes;
- continuous development of communication with interested parties and employees about the efficiency of the environmental management system and the plans for development of this system and their implementation.

With this defined strategy, Makstil AD Skopje will ensure stable and sustainable development, competitiveness, efficiency and reliability in carrying out its business activities, with full responsibility of the management and all employees that will implement the environmental policy and objectives, as well as the decisions for improving the efficiency of the environmental protection system.

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Marija Dukovska-Pavlovska  
General Manager

A handwritten signature in blue ink, appearing to be the name of the General Manager, Marija Dukovska-Pavlovska.